

**NOTIFICATION TO CURRENT AND FORMER FIELD
INVESTIGATORS OF SUNST NURSING HOME**

TO: All hourly employees who worked at Sunset Nursing Home, Inc.'s Creekside Village location at any time during the period July 13, 2015, through September 30, 2017.

DEADLINE TO FILE CONSENT FORM: December 20, 2018

1. Why are you getting this notice?

You received this notice because you worked as an hourly employee at Creekside Village for Sunset Nursing Home, Inc. during the period of July 13, 2015, until the time ownership of the facility was transferred on October 1, 2017. A lawsuit was brought against Sunset Nursing Home, Inc. and Guindal A. Smith by a former employee alleging that she and other hourly employees were not paid the correct overtime pay.

This notice is intended to advise you of your rights under the Fair Labor Standards Act ("FLSA") and describe how to participate in this lawsuit if you want to.

2. What is the lawsuit about?

A former hourly employee, Valarie Jones, filed this lawsuit on behalf of herself and other hourly employees that worked at Creekside Village for Sunset Nursing Home, Inc., alleging that they are owed additional overtime pay under the FLSA.

The Court has not decided who is right or wrong, but has authorized this notice to inform you of your right to join this lawsuit. The Court will resolve the issues for everyone who chooses to join the lawsuit.

3. How do I join the lawsuit?

If you want to join this lawsuit to make a claim for overtime pay, you must file a consent form. You may contact Clayton Craighead of The Craighead Law Firm, PLLC, the lawyers for the current plaintiffs, or select a lawyer of your own choosing to represent you in this matter. If you choose to contact The Craighead Law Firm, PLLC, you may return your consent form in one of five ways:

1. By going to www.IWantOvertime.com and following the instructions there;
2. By signing the Consent to Join a wage Claim form and texting a picture of it to 832-798-1184;
2. By signing the Consent to Join a Wage Claim form and emailing it to clayton.craighead@thetxlawfirm.com;
3. By filling out the attached Consent to Join a Wage Claim form and mailing it to the law firm The Craighead Law Firm, PLLC;
3. By signing the Consent to Join a Wage Claim form and faxing it to (832) 553-7261;

If you submit a Consent to Join a Wage Claim form under any of these methods, you will be part of the case and be represented by The Craighead Law Firm, PLLC. Therefore, if Ms. Jones wins the case, you may receive additional money from Sunset Nursing Home, Inc. or Guindal A. Smith. If Ms. Jones loses, you will receive nothing. If you want to make a claim for overtime pay that may be owed to you, you must submit your Notice of Consent by the above deadline.

While this lawsuit is proceeding, you may be required to testify in court and/or participate in the discovery process; for example, by assisting your attorney, answering written questions and/or answering questions by Sunset Nursing Home, Inc.'s or Guindal A. Smith's attorneys under oath at a deposition.

If you do not wish to be part of the lawsuit, you do not need to do anything. The decision to join is entirely yours.

Under the law, you have two years from the date you performed work to bring a claim against your employer for any non-willful failure to pay overtime. Because of this statute of limitations, eligible individuals who do not join this litigation or file their own separate lawsuit may lose any rights to file a lawsuit seeking overtime pay.

If you have questions about this Notice or the wage claim, you may contact Ms. Jones's attorneys, identified below or you may contact a lawyer of your choosing. You may withdraw from the case any time you desire even if you send a Notice of Consent Form.

Please note: You are not a member of the lawsuit until you return the enclosed consent form and the form is filed by the attorneys. You may contact Clayton Craighead of The Craighead Law Firm, PLLC, the lawyers for Ms. Jones, or you may select a lawyer of your choosing to represent you in this matter.

4. Attorney Contact Information

Valarie Jone's Attorneys:

Clayton Craighead
The Craighead Law Firm, PLLC
440 Louisiana, Suite 900
Houston, Texas 77002
Tel: (832) 798 – 1184
Fax: (832) 553 – 7261
Email: clayton.craighead@thetxlawfirm.com

Attorneys for Sunset Nursing Home, Inc. and Guindal A. Smith:

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5. Information about the Court

The lawsuit is pending in the United States District Court for the Southern District of Texas, Civil Action No. No. 3:18-cv-36, before Judge, George C. Hanks, Jr.

To ask questions about this case you should not contact the Court. All such questions should be directed to Ms. Jone's attorney or a lawyer of your choosing.

THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
GALVESTON DIVISION

VALARIE JONES, on behalf of herself and all §
others similarly situated, §

Plaintiffs §

vs. §

SUNSET NURSING HOME, INC. and §
GUINDAL A. SMITH §

Defendants §

CIVIL ACTION NO. 3:18-cv-36

NOTICE OF CONSENT

I hereby consent to be a party plaintiff in the above action, which is a collective action under the federal Fair Labor Standards Act to collect unpaid overtime wages and other damages. I agree to be bound by the outcome of this proceeding. I agree to be bound by the fee agreement Valarie Jones executed with The Craighead Law Firm, PLLC.

SIGNED: _____
(Signature) DATE _____

NAME: _____
(Print)

ADDRESS: _____
(PRINT City, State and Zip Code)

TELEPHONE: _____ E-MAIL: _____